



EH&S COMPLIANCE IN THE CANNABIS INDUSTRY

WHAT YOU NEED TO KNOW



Revenue from legal cannabis sales in the United States has grown by over 20% in each of the past 3 years, reaching \$35 billion in 2022. While potentially profitable, cannabis is one of the country's most regulated industries. Proactive planning to address Environmental, Health, and Safety regulations can assist cannabis growers and distributors as they align with state-specific regulatory demands – and avoid business interruption from non-compliance. Our experienced team can help.

COMPLIANCE 101

Environmental Permitting. Certification Requirements. Employee Safety. Hazardous Waste. Product Labeling. Material Storage.

Entering this emerging market requires a sizeable investment and personal commitment. Whether you're in the initial stages of planning your operation or operating an active facility – it's important to understand the regulatory requirements, and more importantly, how they can impact your business.

Health & Safety

“OSHA? Does that apply to me?” Operators of cannabis growing, processing, and distribution operations are subject to the same laws and regulations as any other manufacturing or production facility – even a small operation with just a few employees. Our team can identify the solution to best fits your organizational needs – from single-subject training to full program design and implementation.







Environmental Compliance

Air, water, waste, materials management – what are the compliance ‘blind spots’ in your operation? EHS Support has designed a simple ‘gap analysis’, specific to the cannabis industry. We help clients cover the basics in compliance, then zero in on the changes which will bring business value to the organization.



Meet Our Cannabis Focused Compliance Team

EHS Support has an experienced team of environmental compliance professionals that have performed thousands of regulatory compliance evaluations for clients in a variety of industrial and commercial operations throughout the United States. Our team has been in the trenches and understands the nuances associated the regulatory requirements and the impact to your bottom line.

 <p><u>Kevin Robinson</u> Kevin brings firsthand experience to the team having served as a data analyst and financial analyst for a cannabis-growing operation.</p>	 <p><u>Molly Mulloy</u> Molly specializes in environmental regulations and compliance, including Tier II reporting and waste management.</p>
 <p><u>Allen Mires</u> Allen is an expert in the development and implementation of health and safety compliance programs.</p>	 <p><u>Katie Milk</u> Katie is an environmental compliance specialist, with auditing and air permitting experience throughout the United States.</p>
 <p><u>Bruce Martin, CPEA</u> Bruce is a certified environmental professional auditor (CPEA) with 26 years of environmental compliance and management systems expertise.</p>	 <p><u>Jerry Hincka</u> Jerry is a strategic planning and technical specialist with 30 years of experience solving environment-related business challenges for clients worldwide.</p>

About Us

EHS Support is a global family of engineers, geologists, scientists, and technical experts who specialize in complex environmental, health, and safety (EH&S) challenges across industries—from compliance, acquisitions, and divestitures to remediation management, due diligence for mergers, and responsible party resolution. We’re problem solvers, and we’re passionate about what we do.

To discuss your Environmental, Health, and Safety Compliance needs for the Cannabis industry, please contact Jerry Hincka (248) 705-4107, or via email at Jerry.Hincka@ehs-support.com.